

TESTIMONIALS



Jim's coaching keeps me focused, energized, and provides me with the necessary perspective to attain my leadership goals.

ALLAN J. BELDEN, HEAD GOLF PROFESSIONAL,
WORCESTER COUNTRY CLUB



With Jim's help I have come to understand the importance of trusting my own counsel and leading with authenticity. As a result of Jim's coaching I am writing my own narrative.



PETER DAVIES, NATIONAL DIRECTOR, CLUB
MANAGERS ASSOCIATION OF AMERICA



In 10 sessions with Jim I learned more about developing as a leader and team player than in 10 years of mentoring relationships at work.

HALE PULSIFER,
CORPORATE FINANCE PROFESSIONAL



Jim's dedication to my growth and ability to guide me to deep truths helped me see how my thoughts influenced my actions and led to my results.

V.G., RETIRED CIA OFFICER



Each coaching engagement is as unique as the person who enters into it. We strongly encourage you to contact us so that we can discuss your objectives and the optimal approaches for you and your organization.

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CANAVAN & REID
LEADERSHIP, EXECUTIVE, AND CAREER COACHING

Goal-Oriented Coaching

WE ARE A LEADERSHIP,
EXECUTIVE, AND CAREER
COACHING FIRM.



COMPANY

Canavan and Reid, LLC is a leadership, executive, and career coaching firm. We provide goal-oriented coaching to leaders in a variety of industries ranging from financial services, information technology, consulting, national security, golf and private club management, and government. Although our focus is on coaching senior-level executives, we also work with high-potential mid-level professionals.

Our firm creates a collaborative partnership through which clients can effect greater positive impact as leaders and realize their fullest potential. Our coaching results in greater self-awareness, increased action, and higher levels of achievement. We approach our clients as wise leaders who are hoping to grow, both for themselves and for their organizations — leaders who see themselves and their organizations as continually learning and developing.

We also coach leaders who are searching for their next endeavor. Such transitions might include internal job changes, external searches, vocational shifts, or retirement. This type of coaching and advising addresses the job search, the self-assessment, and the discovery of new options.

As we live and learn we discover that “there is no there, there”, life is a continuously evolving experience that we guide toward positive contributions and successes. We help people to continue their lifelong learning.

Our emphasis is on awareness, action, and achievement.



OUR SERVICES

We will meet you where you are. We do not come to coaching relationships with predetermined solutions, but help accomplished executives discover the answers that can become clear through the process. We do this through intelligent, nonjudgmental, and insightful questioning, as well as effective and studied approaches based on 30 years of corporate leadership experience.

We look at the present and focus on how things are before visualizing how they might be. Using a collaborative approach, we search for discoveries of a personal and organizational nature. Unlike many coaches, we also offer advice and propose potential solutions for clients.

Our clients are those who avoid complacency at all cost. It has been said that learning never ends and “the important things are those you learn after you know it all.”*

Leaders like you understand this. Success is not in arriving at a destination, but rather in the journey. We help leaders to take difficult journeys that ultimately are the most gratifying and illuminating.

We can help executives develop in the areas of leadership, personal growth, organizational development, recruiting strategy, and corporate culture building. Our clients are people and organizations that have experienced successes and failures and have learned that awareness, thought, action, and practice are the ways to build a fulfilling, prosperous future.

* JOHN WOODEN

Leadership Coaching

Effective leaders all have many attributes in common but those attributes are applied in very different ways. However, all great leaders make certain that their groups have direction and can articulate that direction clearly. We help leaders to discover the traits that are their natural strengths and to build on them. We heighten awareness through effective exploration, employing relevant developmental exercises to help the client maximize his or her potential.



Executive Coaching

We help executives to be effective through accountable partnering. With the executive, we look at his or her current approaches to management and focus on what is working now, what has worked in the past, and then design approaches that will lead to greater success in the future. Executing is different than leading — we offer advice based on our experience with managers at all levels in an organization. We also coach executives to focus on what they want to do to create their most engaged workforce.



Career Coaching

Thirty years of human resource experience has given us the experience to help others to find their calling. At Canavan and Reid we help people discover what they want to do and collaborate with them to develop strategies to engage in that calling. We can advise on every aspect of a career search including discovery, job search strategy, tactics, interviewing, salary negotiation, and the final decision.



READY TO GET STARTED?

If you are interested in progressing as a leader, discovering your next calling, or taking your organization to new successes please contact us for a consultation.

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